

# **Board & Superintendent Goals**



# Superintendent Work Goals & Objectives for 2020-2021 School Year

## Presented at October 19, 2020, School Board Meeting

**Goal 1:** Develop, implement, monitor and evaluate the District's 2020-2021 School Learning Plan. (Student Achievement)

### Progress Indicators

- Teacher Planning Committee assist in developing plans facilitated by principals
- In Person / Hybrid / Distance Learning Plans approved by Board
- Evaluate and recommend plan adjustments
- Engage staff, students and parents in evaluating plans for areas in need of attention
- Ensure required safety protocol is in place and followed
- Provide communication updates to staff, parents and board on learning plans

**Goal 2:** Throughout the 2020-2021 school year, monitor and evaluate the school learning models implemented in both schools along with monitoring county-wide positive case data and any other factors in determining the appropriate model for each school based on MDE/MDH, Executive Order, County Public Health and Regional Support Team guidance. Provide recommendations for adjustments to Board for consideration. (Student Achievement)

### Progress Indicators

- Participate in regular meetings with public health officials to examine case rate data
- Ensure required safety protocol is in place and followed
- Provide health office staff coverage
- Engage staff and parents as appropriate in evaluating areas in need of improvement impacting the implementation of the learning model
- Communicate updates to Board, staff and parents as appropriate

**Goal 3:** By November 1, 2020, communicate effectively to the communities the District's long-term financial position in order to maintain and grow programs and operations in preparation for the November 3, 2020, Operational Referendum ballot question for voters. (Finance)

### Progress Indicators

- Develop and publish required notice to voters
- Develop and publish informational brochure
- Develop website
- Submit articles to Star Eagle
- Provide guidance to school board

**Goal 4:** By June 1, 2020, adopt a planned budget for 2021-2022 that achieves the Board's fund balance target range while balancing the amount of revenue with planned expenditures. In the event of an unsuccessful referendum vote, the Board will need to be prepared to conduct a budget reduction process in advance of adopting the 2021-2022 budget. (Finance)

### Progress Indicators

- Facilitate Board budget work session(s)
- Provide Board with budget recommendations following Budget Development Calendar
- Provide budget reduction process recommendations (if needed) as requested by Board
- Present a 2021-2022 planned budget to Board that might include recommended reductions as needed.

**Goal 5:** By December 1, 2020, complete construction and remodel project within budget utilizing funding from both the April 2019 bond referendum and the District's LTFM. (Facilities)

Progress Indicators

- Provide Board with construction project update including budget that meets the intended project scope and remaining within budget.

**Goal 6:** By June 1, 2021, develop long-range facility plan for addressing needs identified in assessment but not part of 2020 remodel. (Facilities)

Progress Indicators

- Facilitate Board work session on facility planning
- Examine 2017 ISG facility assessment to identify prioritized areas in need of attention

**Goal 7:** Support implementation of 2020-2021 school board goals.

## **School Board Goals for 2020-2021 School Year**

Approved September 21, 2020

### **FOCUS AREA: FINANCE**

**Goal 1:** By November 1, 2020, communicate effectively to the communities the District's long-term financial position in order to maintain and grow programs and operations in preparation for the November 3, 2020, Operational Referendum ballot question for voters.

**Goal 2:** By June 30, 2020, adopt a planned budget for 2021-2022 that achieves the Board's fund balance target range while balancing the amount of revenue with planned expenditures. In the event of an unsuccessful referendum vote, the Board will need to be prepared to conduct a budget reduction process in advance of adopting the 2021-2022 budget.

### **FOCUS AREA: FACILITIES**

**Goal 1:** By December 1, 2020, complete construction and remodel project within budget utilizing funding from both the April 2019 bond referendum and the District's LTFM.

**Goal 2:** By June 1, 2021, develop long-range facility plan for addressing needs identified in assessment but not part of 2020 remodel.

### **FOCUS AREA: Student Achievement**

**Goal 1:** Throughout the 2020-2021 school year, monitor and evaluate the District's 2020-2021 School Learning Plan.

**Goal 2:** Throughout the 2020-2021 school year, monitor and evaluate the school learning models implemented in both schools along with monitoring county-wide positive case data and any other factors in determining the appropriate model for each school based on MDE/MDH, Executive Order, County Public Health and Regional Support Team guidance.